Reworked: How managers weigh employee AI use in performance reviews

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Shuhua Sun, Peter W. and Paul A. Callais Professor of Entrepreneurship, was interviewed by Reworked for a story about how managers should evaluate the effective use of AI in the workplace.

> Even if employees use AI to conduct much of their work, they still need to be held accountable, Sun said, "but the nature of accountability changes." Accountability shifts from "execution to judgment," Sun explained. People should be held accountable for functions, such as whether AI was an appropriate tool for the task, they evaluated its outputs critically, identified risks and intervened when a problem arose.

To read the article in its entirety, visit reworked.co:

https://www.reworked.co/employee-experience/how-managers-weigh-employee-ai-use-in-performance-reviews/