Fast Company: What Really Happens When Workers Learn The Truth About Salaries

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Lisa LaViers, assistant professor of accounting, was interviewed by Fast Company for a story about her research on pay transparency. LaViers and colleagues found that the SEC-mandated disclosure of CEO pay ratio resulted in greater compensation satisfaction among employees.

> “Unless your company is actually paying people unfairly (which is a different problem entirely!), you may benefit from implementing a policy of greater transparency,” LaViers says. “It will help you take control of the narrative and give employees more realistic reference points to compare their own wages to.”

To read the story in its entirety, visit fastcompany.com:

https://www.fastcompany.com/91386855/what-really-happens-when-workers-learn-the-truth-about-salaries