Forbes: Six Ways To Gain Power And Influence Without Formal Authority

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Chris Lipp, professor of practice and director of management communication, was interviewed by Forbes for a story about ways employees can gain power and influence in the workplace despite a lack of formal authority.

> Many employees take for granted that their lack of authority means that no one will respond to them, Lipp notes. But action equals impact, so if you change this “false narrative” by taking action, others are more likely to respond to you as if you do have power. “Initially, people may be upset and frustrated that you’re pushing back,” he says, but “although the initial response will be, maybe, frustration on the outside, that will alchemize

into respect very, very quickly.”

To read the story in its entirety, visit forbes.com:

https://www.forbes.com/sites/lizkislik/2025/04/21/six-ways-to-gain-power-and-influence-without-formal-authority/