Research Notes: Shuhua Sun

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Shuhua Sun's paper "Is political behavior a viable coping strategy to perceived organizational politics? Unveiling the underlying resource dynamics," co-authored with Huaizhong Chen, has been accepted for publication in the Journal of Applied Psychology. Drawing on conservation of resources theory, the authors hypothesize that political behavior mitigates the adverse effect of perceived organizational politics on task performance via psychological empowerment, yet exacerbates its adverse effect on task performance via emotional exhaustion. Sun is an assistant professor of management at Tulane University's A. B. Freeman School of Business.